

Terrence L. Bryant

Education: Ph.D. in Psychology, Capella University. Minneapolis, MN 2013.

M.A. in Psychology, concentration in Applied Behavior Analysis. East Carolina University, Greenville, NC 1998.

B.A. in Psychology, East Carolina University, Greenville, NC 1992.

Skills &

Abilities: Behavioral Programming

- Conducted behavior assessments and developed behavior analysis services plans for consumers with developmental disabilities in the Medicaid Waiver program as an independent service provider.
- Provision of inservice training on behavior plan implementation as well as training in principles of Applied Behavior Analysis for numerous group home providers.
- Review of restrictive behavior plans at Local Review Committees in various state districts to ensure compliance with state standards.
- Provision of in-home/in-school behavioral services for adolescents with severe behavioral/emotional disturbances and developmental disabilities in the Orlando area as a contractor with private non-profit agencies.
- Experience in parent training in principles of Applied Behavior Analysis as well as the development of home-based behavior intervention plans.
- Consultation and training in principles of positive behavior management with various elementary, middle, and high schools in the Orlando, FL area.
- Provided psychological services for a caseload of 15 clients at a state ICF/MR facility in Kinston, N.C.
- Wrote behavior intervention plans for clients who are on restrictive psychotropic medications and/or restrictive behavioral procedures, as well as monthly reviews of these behavior programs with ICF staff and psychiatrists.
- Assisted in intellectual assessment and conduct adaptive assessment interviews with staff in preparation for the client's annual psychological evaluation.
- Data analysis in preparation for monthly behavior program reviews, behavior intervention and human rights committee reviews, and psychiatric referrals.
- Lead discussion on behavioral issues at clients' annual habilitation meetings as well as interim meetings.
- Set up behavioral program plans for autistic, adolescent males with methods geared toward community integration in North Carolina.

- Implemented behavior management and vocational training techniques as a job coach with a group of autistic adults in a work enclave program in New Bern, N.C.
- Received training in using the TEACCH method of behavioral programming in autism.

Instruction

- Currently serve as an Adjunct Professor in the Graduate School of Social and Behavioral Sciences at Purdue University Global.
- Served as a liaison between Kaplan University and the Behavior Analyst Certification Board for issues as it pertains to compliance with educational standards.
- Developed and revised courses at Kaplan University for the Applied Behavior Analysis curriculum in compliance with national board certification standards.
- Served as a course lead for other Psychology professors and took a lead role in curriculum development.
- Planned lessons and delivered instruction via traditional classroom lecture and through Web-based instructional platform.
- Planned class lectures and assignments relevant to the learning objectives of the course and provided individual feedback to students during office hours and via email.
- Evaluated student's learning through graded exams, quizzes, individual class projects, and group projects.
- Delivered instruction with a learning-centered philosophy to account for individual learning experiences while maintaining the learning objectives set forth by the institution.

Testing and Assessment

- Assisted with intelligence testing at a state ICF/MR facility in Kinston, N.C.
- Experience with developmental risk assessments and psychosocial assessments.
- Experience with administration of suicide risk assessments in children and adolescents.
- Administered various career aptitude tests to undergraduate students at East Carolina University.
- Experience in the use of the Vineland Adaptive Behavior Scales, the Functional Assessment Screening Tool (F.A.S.T.), and the Motivation Assessment Scale (M.A.S.) in behavioral assessment.
- Experience in administering suicide assessments with dually-diagnosed individuals.

Projects

- Completion of Doctoral Dissertation, which investigated the value of the mentoring relationship to African American Big Brothers whose own fathers were unavailable.
- Presented research projects at the Association for Behavior Analysis International (ABAI) and the Florida Association of Behavior Analysis (FABA) conferences.

- Presentations at several community health fairs with focus on parenting skills and positive behavior intervention.
- Developed new task projects in a work enclave for autistic adults using the TEACCH method of behavioral programming.

Supervisory

- Previously provided clinical oversight for 2 behavior-focus group homes in the Kissimmee, FL and Zephyrhills, FL areas.
- Previously the Clinical Supervisor for a private, non-profit mental health agency in the Orlando area. Provided clinical supervision to 60 mental health providers including Board Certified Behavior Analysts and Mental Health Counselors.
- Provision of supervision feedback on challenging cases and recommendations for more effective treatment to BCBA and BCABA providers.
- Modeled training and monitoring of behavior intervention strategies in applied settings (home/school) for behavior analyst interns.
- Provided on-site supervision of behavior analyst interns and provided feedback following sessions.
- Tracked direct contact hours and did weekly performance evaluations of behavior analyst interns for certification purposes.
- Responsible for the professional development of over 50 Behavior Analysts.

Positions: Board Certified Behavior Analyst/President, Lifeskills Behavioral Services, Orlando, FL (2015-present).
 Adjunct Psychology Professor, Purdue University Global (Nov. 2019 –present).
 Psychology Professor, Kaplan University (May 2009 –2017).
 Adjunct Psychology Professor, Valencia College (August 2008 – 2011).
 Board Certified Behavior Analyst / Independent Contractor, Adapt Behavioral Services, Maitland, FL (2008 - 2016).
 Independent Board Certified Behavior Analyst, State of Florida Medicaid Provider (September 2005 – April 2012).
 Behavior Analyst, Devereux Florida (November 2008 – April 2009)
 Board Certified Behavior Analyst / Clinical Supervisor, Intervention Services, Maitland, FL (1999 - 2005).
 Staff Psychologist, Caswell Center, Kinston, N.C. (1998 - 1999).
 Behavior Programming Specialist, Caswell Center. Kinston, N.C. (1997 – 1998).
 Community Inclusion Trainer, Autism Society of North Carolina (1996-1997).
 Job Coach, Autism Society of North Carolina (1996-1997).

Organizations: Member of the American Psychological Association.
 Member of Association for Behavior Analysis International
 Member of the Florida Association for Behavior Analysis (FABA).
 Member of Alpha Phi Alpha Fraternity, Inc.

References: Available upon request

